



Full-time permanent work

is regular and ongoing work of between 35 to 45 hours which includes non-wage entitlements and benefits like paid holiday leave, sick leave and long-service leave.

Part-time permanent work

is regular and ongoing, involves fewer hours than full-time work and usually set days or set hours. Non-wage benefits and entitlements (sick leave, annual leave and holiday pay) are received by part-time employees on a pro-rata (proportional) basis.

Casual work

is ongoing and involves irregular hours and hourly pay often work on an 'as needs' basis, meaning you work when you are required; if you don't work you don't get paid. There are no non-wage entitlements

Self-employed

are also known as independent contractors or sub-contractors. These people work for themselves, so they control the hours and amount of work they do.

Fixed term employment

(also known as contract work) is used for single projects or to replace workers on leave. It is common for them not to receive entitlements like paid sick leave.

Commission-based employment

is pay based on reaching sales targets.

Apprenticeships and traineeships

are fixed term employments (usually three to five years) for the purpose of employment training. A specified base rate of pay is given to cover the employment period, which works like a study-based payment.

Probationary employment

It involves an initial period of employment, usually one to six months, where employers assess whether an employee is capable of fulfilling the requirements of a job.



Piecework

is employment where a person receives payment for a certain number of items

Voluntary work

is unpaid work because the main purpose is to provide free services to the community

Full-Time Employee

typically work 40 hours per week and they may receive such benefits as paid or unpaid vacation and sick leave, retirement funds and health benefits.

Part-Time Employee

generally work fewer than 40 hours per week -- or, in some cases, fewer than 35 hours. They're usually paid by the hour. Many receive no benefits.

Temporary Employee

are employees hired to fill in for absent employees or to fill temporary staffing gaps. An employer may hire a temp directly.

Leased Employee

is one a temporary or other employment agency hires and then leases out to a company to perform a specific job duty, typically for a year or longer. The company pays the leasing firm, and the leasing firm disburses payroll checks and benefit and administrative fees.

Job-Share Employee

work on a flextime schedule, usually half-time, that equals the schedule of one full-time employee.

Employee With Co-Employers

is an employee of a company other than the one for which she performs her work.