



GROUP INTERVIEW

several candidates at the same time

PANEL INTERVIEW

it is the reverse of the group interview. There are several people from the employer and one candidate

ON SITE INTERVIEW

When you get an interview that is at the employer's place of business

ONE ON ONE

interviewer and interviewee

Hypothetical Interviews

Employers will sometimes "put" you in a work situation to test your problem solving skills.

An interview

conversation with a purpose with a candidate for a job in which a manager or personnel worker attempts to obtain and assess information about a candidate to make a valid prediction on the candidate's future performance in the job. "

INTERVIEWER

a person who interviews.

INTERVIEWEE

a person who is interviewed.



Employee selection

is the process by which a firm uses specific instruments to choose from a pool of applicants a person or persons most likely to succeed in the job

Types of tests

Intelligence, Personality tests, Ability tests, Aptitude tests Job specific tests, Attainment tests Measuring abilities and skill already acquired

PROCESS / PARTS OF AN INTERVIEW

Check information from CV, Check information that the candidate has about company, Stressful part, Hypothetical

Types of questions at interview

Open ended, Close ended, Hypothetical, Leading, Behavioral, Multi-Barreled