

Study program: Management of food technology and gastronomy			
Course name: Human resources management			
Professor: Žika R. Stojanović, PhD			
Subject status: elective course			
ECTS: 6			
Requirements: no requirements			
Aim of the course: The aim of the course is for students to acquire theoretical knowledge so that they are able to practically apply the concept of modern business management where special attention is placed on human resources management.			
Outcome of the course After successfully completing the course, the students will be able to recognize the importance of human resources in every organization and practically apply the basic principles of efficient organization, management and decision making in relation to human resources.			
Content of the course <i>Theoretical lectures</i> General concepts of human resources management; Human resources management activities; Human resources planning; The process of human resources recruitment and selection; Methods and instruments of professional selection; Employee training and education; Rewarding and employee motivation; Health and safety of employees; Career management, degradation and employee dismissal; Employee performance evaluation; Organization of the function of human resources management. <i>Practical course work</i> Introduction to human resources management; human resources management function; Planning of human resources supply and demand; Workplace analysis; Identifying the need for new workers; Advertising; Interview; Assessment of employee performance; Identifying the need for employee training; Activities related to employee dismissal.			
Literature <ul style="list-style-type: none"> • Богићевић, Б., <i>Менаџмент људских ресурса</i>, Економски факултет, Београд, 2011. • Сајферт, З. <i>Менаџмент људских ресурса</i>, Технички факултет, Нови Сад, 2006. • Крстић-Ранђић, Ј. <i>Људски ресурси и менаџмент знања</i>, Центар Београд, 2009. 			
Total number of active teaching classes		Lectures: 30	Practical course work: 30
Teaching methods Lectures; practical course work, presentations of good examples of professional practice, case studies, preparation and presentation of term papers.			
Evaluation (maximum points 100)			
Pre-exam activities	Points	Final exam	Points
active participation in lecture classes	5	Written exam	
active participation in practical course work	5	Oral exam	45
Colloquium	30	
Term papers	15		